

LIMITED-SCOPE AUDIT PROPOSAL

Kansas Juvenile Correctional Complex: Surveying Staff on the Management Culture at the Facility

SOURCE

This audit proposal was jointly requested by Senator Anthony Hensley and Representative John Alcala.

BACKGROUND

The Kansas Juvenile Correctional Complex (KJCC), located in Topeka, is a medium- and maximum-security facility for female and male juvenile offenders. Juveniles housed at this facility are typically charged with offenses that would be considered felonies if committed by an adult. The facility provides a variety of services for offenders including educational, vocational, medical, and behavioral services. KJCC currently houses about 190 juveniles, employs 215 staff, and has an annual budget of about \$20 million. The Kansas Department of Corrections oversees the facility.

In February 2018, local newspapers reported that the Superintendent of KJCC stepped down following an alleged assault of a female employee in December 2017. According to a misdemeanor battery report filed in Topeka, the Superintendent allegedly grabbed the employee in an angry manner over a dispute about a Christmas party. The Department of Corrections reassigned the Superintendent to a different position within the department and appointed an acting Superintendent for KJCC. Because of this incident, legislators have expressed concerns about the management culture at the facility.

AUDIT OBJECTIVES AND TENTATIVE METHODOLOGY

The audit objectives listed below represent the questions that we would answer through our audit work. The proposed steps for each objective are intended to convey the type of work we would do, but are subject to change as we learn more about the audit issues and are able to refine our methodology.

Objective 1: What do Kansas Juvenile Correctional Complex employees report regarding the management culture at the Kansas Juvenile Correctional Complex? Our tentative methodology would include the following:

- Work with KJCC officials to obtain the home addresses of all current non-management level employees at KJCC.
- Survey non-management level employees to collect their opinions regarding management culture in areas such as:
 - Management communication
 - Employee evaluations
 - Workplace security and safety
- Summarize the responses of non-management employees on these questions.

ESTIMATED RESOURCES

We estimate this audit would require **100 staff hours** to complete.